


TITOLARE DEL TRATTAMENTO	DOCUMENTO	RIF.LEGGE
 <p>Stone Bathwear S.p.A. Via Carpenedolo, 77 46043 Castiglione delle Stiviere (MN)</p>	<p>PRIVACY POLICY concerning the processing of personal data for job application</p>	<p>Reg.UE 2016/679 – G.D.P.R. General Data Protection Regulation Art.12, 13, 14</p>

GENERAL INFORMATION

The data subjects are informed (ex Art.4, p.1 of the GDPR) that the selection activity may involve the processing of personal data, in compliance with the following general principles:

- all data are processed in a lawful, correct and transparent manner in relation to the data subject, in compliance with the general principles set out in Article 5 of the GDPR;
- specific security measures are observed to prevent data loss, illicit or incorrect use and unauthorized access;
- the Data Controller is Stone Bathwear S.p.A., Street Carpenedolo n.77, 46043 Castiglione delle Stiviere (MN), Italy; Contact details: te: +3903761620334, e-mail: privacy@stonebathwear.com
- the Data Controller can be addressed in order to exercise all the rights provided for by Articles 15-22 of the GDPR (right of access, right to rectification, right to erasure, right to restrict processing, right to data portability, right to object), as well as to revoke consent previously granted or to file a claim with the Data Protection Authority.

LEGAL BASIS AND PURPOSES OF THE PROCESSING

The personal data communicated by the data subject party by sending the curriculum vitae or acquired by the Data Controller through selection interviews, evaluation forms, aptitude tests or in the course of activities connected to them, are processed for purposes related to research, selection and management of any future working relationship.

SCOPE OF THE PROCESSING

The data are processed by internal subjects regularly authorized and instructed pursuant to Article 29 of the GDPR. It is also possible to request the scope of communication of personal data, obtaining precise indications on any external subjects acting as managers or independent data controllers (consultants, technicians, etc.). The data are not subject to diffusion or transfer to non-EU countries.

DATA RETENTION TIME

The data will be processed and stored for a period compatible with the purposes of the collection and with the related selection activities.

RIGHTS OF THE DATA SUBJECT (GDPR articles 15-22)

At any time, the data subject may exercise the right to:

- request confirmation of the existence or otherwise of their personal data.
- obtain information about the purposes of the processing, the categories of personal data, recipients or categories of recipients to whom the personal data have been or will be communicated, and, where possible, the period of time for which the data will be stored;
- obtain the rectification or erasure of the data;
- obtain the restriction of the processing;
- obtain the portability of the data, i.e. receive them from one data controller, in a commonly used, structured format that can be read by an automatic device, and transmit them to another data controller without impediment;
- oppose to the processing at any time, including in the case of processing for direct marketing purposes;
- oppose an automated decision-making process concerning individuals, including profiling;
- file a claim with the Data Protection Authority.